

# WYOMISSING AREA SCHOOL DISTRICT 2015-4917

## Minutes April 27, 2015

The regular meeting of the Board of School Directors convened at 6:00 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. McAvoy, Board President, presiding.

### PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. McAvoy asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present: Mrs. Butera, Mrs. Davis, Mr. Heinly, Mrs. McAvoy, Mr. Painter, Mr. Portner, Mrs. Reilly, Mrs. Reese, and Mrs. Seltzer.

Administrative Staff Present: Mrs. Vicente, Mr. Boyer, Mr. Arnst, and Mrs. Lengle.

Attendees: Becca Gregg, Reading Eagle, Shelley Filer, recording secretary. Audience sign-in sheet included as part of these official minutes.

### MEETING ANNOUNCEMENTS

Mrs. McAvoy announced that an Executive Session was held prior to the meeting to discuss negotiations and a legal issue.

The following meeting schedules and locations were announced:

- Technology Committee Meeting – April 28, 2015, 12:00 p.m.
- Curriculum Committee Meeting – May 4, 2015, 12:00 p.m.
- Facilities Committee Meeting – May 5, 2015, 8:00 a.m.
- Policy Committee Meeting – May 5, 2015, 12:00 p.m.
- Finance Committee Meeting – May 6, 2015, 8:00 a.m.
- Personnel Committee Meeting – May 6, 2015, 12:00 p.m.
- School Board Business Meeting with Committee Reports – May 11, 2015, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

### PUBLIC COMMENT

None.

### **ROUTINE APPROVALS**

### MEETING MINUTES

Upon a motion by Mr. Painter, second by Mr. Portner, the Board approved the following minutes:

- March 9, 2015 Business Meeting with Committee Reports
- March 23, 2015 Regular Business Meeting

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reilly, Reese, and Seltzer.

Nays: None. Motion carried.

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## TREASURER'S REPORT

Upon a motion by Mr. Portner, second by Mrs. Seltzer, the Treasurer's Report for March 2015 was accepted as presented.

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reilly, Reese, and Seltzer.

Nays: None. Motion carried.

## PAYMENT OF BILLS

Upon a motion by Mrs. Butera, second by Mrs. Reilly payment of bills for the month of March 2015 was approved.

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reilly, Reese, and Seltzer.

Nays: None. Motion carried.

## **SUPERINTENDENT'S REPORT**

### **A. CURRICULUM/ TECHNOLOGY**

No items.

### **B. FINANCE/ FACILITIES**

Upon a motion by Mr. Portner, second by Mrs. Reese, the Board approved the Finance/Facilities agenda items as follows.

Mrs. Vicente explained that the settlement agreement dates back to a matter involving construction of the Field House from 2001-2002. The case has been dormant until recently. A mediation hearing was held April 15, 2015 and the parties reached a settlement.

1. Approved budget transfers in the amount of \$2,445 for high school general supplies/athletics/and music.
2. Approved donations from Wyomissing Area Education Foundation as follows:
  - \$25.01 additional monies toward a humidifier for String Instrument Classroom
  - \$225 toward funding for Carbon County Environmental Eagle Program at WREC
3. Approved donation from Dr. Ali Amin in the amount of \$1,000 for track equipment.
4. Approved anonymous donation in the amount of \$1,000 for legal costs for the appeal of the fence.
5. Approved donation from Wyomissing Hills Social Committee in the amount of \$500 for the 6<sup>th</sup> grade camp fund for 2014-15.

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6. Approved request to establish student activity account for the Wyomissing Area Swim Team.
7. Approved three-year contract with Comcast Cable Communications Management, LLC to provide 100 Mbps Ethernet Dedicated Internet (EDI) Service.  
*Background information: Total cost of the contract for three years is \$163,000 (\$4,500 per month plus one-time fee of \$1,000). This contract is eRate approved.*
8. Approved three-year contract with Zito Business to provide local and long distance calling service.  
*Background information: Total cost of the contract for three years is \$59,900 (\$1,650 per month plus one-time fee of \$500). This contract is eRate approved.*
9. Approved Memorandum of Settlement between the Wyomissing Area School District and Lerch Excavating in the amount of \$207,500. Settlement will settle civil actions that are currently in the Berks County Court of Common Pleas. This settlement will discontinue all such pending action before the Court of Common Pleas.  
*Background information: This matter dates back to 2002 and involves work completed when the Field House was built.*

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reilly, Reese, and Seltzer.

Nays: None. Motion carried.

### C. PERSONNEL/ POLICY

Upon a motion by Mrs. Seltzer, second by Mrs. Reilly, the Board approved the Personnel/Policy agenda items as follows.

Mrs. McAvoy thanked Ms. Nickey for her service to the District.

#### 1. RESIGNATION

##### a. Support Staff

- 1) **Sarah Nickey**, Paraprofessional, JSHS, resignation effective May 8, 2015.

#### 2. LEAVE OF ABSENCE

##### a. Professional Staff

- 1) **Jennifer Texter**, Itinerant Autistic Support Teacher, JSHS, Family Medical Leave, effective April 24, 2015 to May 15, 2015 followed by intermittent Family Medical Leave until a date to be determined but no later than March 23, 2016.

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- 2) **Kendall Babiarz**, Elementary Teacher-1<sup>st</sup> Grade, WHEC, Family Medical Leave, effective August 25, 2015, return to work the first day of the second semester for the 2015-16 school year.

b. Support Staff

- 1) **Kerry Werner**, Maintenance HVAC Technician, District-wide, Family Medical Leave, effective June 9, 2015, followed by intermittent Family Medical Leave until on or about September 9, 2015.

### 3. POSITION CHANGE

a. Support Staff

- 1) **William Cary**, Floater Custodian, District-wide, position change to Custodian, JSHS, effective April 28, 2015 with no change in daily/weekly hours or hourly wage rate.

### 4. SUBSTITUTES

a. **Nicole Renninger** (Teacher) Addition

### 5. VOLUNTEERS

### 6. POLICIES

004	Membership
307	Interns
407	Student Teachers/Interns
309	Assignment and Transfer – Administrative Employees
409	Assignment and Transfer – Professional Employees
509	Assignment and Transfer – Classified Employees

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reilly, Reese, and Seltzer.

Nays: None. Motion carried.

## OLD BUSINESS

Mrs. Reese shared a timeline regarding the status of the agreement with the Borough of Wyomissing for use of the Stone House tennis courts and the proposed District tennis court refurbishment.

Mrs. McAvoy provided an update on teacher contract negotiations. As no formal action has been taken on the Board's offer of March 9, 2015 or the mediator's recommendations by WAEA, the parties will participate in fact-finding on April 29. The Board requested that administration post the March 9, 2015 offer on the website.

## NEW BUSINESS

Mrs. Davis shared information from the Reading Eagle on a new student ambassador program for the West Reading Neighborhood Advisory

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Committee. They are looking for a West Reading resident who is a junior at the high school. Candidates must submit a 500 word essay detailing their future goals. The successful candidate will be a non-voting member of the panel.

She also congratulated the high school for its sixth place ranking in the latest Washington Post poll.

## UPDATE FROM ORGANIZATIONS

Mr. Ritter, WAEA President, read a statement adapted from a message he received pertaining to advancement to the end of the salary schedule. The statement compared steps on the salary scale to stops on a bus route. Experienced teachers have advanced only two steps in the last five years, and under the current proposal would only advance two steps over the next five years.

Mrs. Reilly provided an update from the PTA. She mentioned the School Board Candidate Forum to be held April 28. They are in the final planning stages for Staff Appreciation Week to be held May 4-8. The final PTA meeting on May 13, is the Volunteer Appreciation Lunch.

## ADJOURNMENT

A motion was made by Mr. Painter, seconded by Mrs. Reilly to adjourn at 6:16 p.m. Mrs. McAvoy announced there would be an Executive Session following the meeting to discuss personnel.

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Board Secretary